



**MAK'S CAVE HOUSE  
SUSTAINABILITY REPORT 2023**

## İçerik

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## 1. About the Report

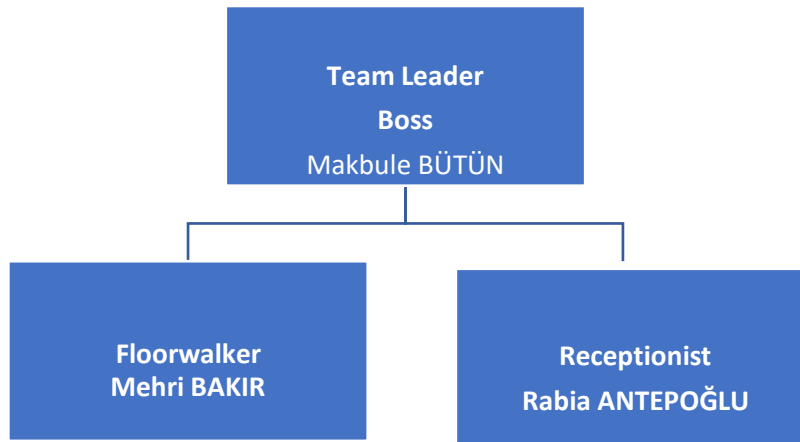
About the Report As a facility striving to create sustainable value in 2023, we operate in social, environmental, economic, and cultural realms with awareness of our responsibilities. We have transparently addressed our performance, efforts, and report in these areas, openly shared with all stakeholders. The Sustainability Team, open to participation from all interested staff, is closely monitored by our senior management.

## 2. Facility Introduction and Features

Facility Introduction and Features Mak's Cave House, welcoming guests since 2021, accommodates guests with 5 rooms and a breakfast hall for 16 people, providing services year-round. We admire Cappadocia's history, miraculous nature, and diverse cultures, working to offer our guests the most authentic and comprehensive experience of the region's culture and essence. Aligning with these values, we aim to create a meeting point where visitors from all languages, faiths, and backgrounds seeking an unforgettable Cappadocia experience can come together and socialize. Under the light of our manifesto and vision, we are excited to incorporate several innovations focusing on:

- Authentic experiences
- Sincerity
- Respect for nature
- Healthy living

## 3. Sustainability Team



## 4. Reduction of Environmental Impact

### WATER AND WASTEWATER MANAGEMENT

**Water Consumption:** The facility's water needs are met from the municipal water supply.

**Domestic Wastewater:** Domestic waste waters generated on the premises are directed to the Uçhisar Municipality sewer line. A dated wastewater connection letter dated 27.11.2023, reference number 3714, is available.

**Industrial Wastewater:** There is no industrial wastewater generation.

**Other Wastewaters:** No other wastewater such as cooling water or blowdown water is produced on the premises.

**Information on Wastewater Treatment Plant:** There is no wastewater treatment plant on the premises.

**Internal Monitoring:** There is no internal monitoring due to the absence of a wastewater treatment plant.

**Groundwater Monitoring:** Groundwater is not used.

### WASTE MANAGEMENT

#### General Waste

-Domestic waste is collected by Uçhisar Municipality.

-Recyclable waste such as Paper-Cardboard, Plastic, Metal, Glass is collected on the premises and delivered to an authorized firm.

-As there is no infirmary, medical waste is not generated.

-Hazardous waste;

\*When contaminated waste is produced, it will be separately collected and disposed of by licensed companies. A waste area needs to be established for separate storage.

\*Waste batteries are collected in a designated container and sent for disposal when full.

\* Cartridges-toners are used and refilled.

### CHEMICALS MANAGEMENT

Chemicals are used for floor cleaning, kitchen, and restaurant cleaning, as well as in the dishwasher. MSDS forms for these chemicals have been obtained, and storage conditions are adhered to according to the provided information.

## 5. Personnel and Working Life

### EMPLOYEE DATA;

#### In our hotel

- 66% of our employees are from Nevşehir. Our hotel prioritizes local employment by giving preference to employees from Nevşehir.

#### Staff Training:

- Foreign Language Training,
- Hygiene Training,
- Environmental Training (Environment, Environmental pollution, Waste Application, Storage and Disposal, Waste Management, Zero Waste and Application, Environmental Legislation),
- First Aid Training

The most important element of our hotel's sustainable management system is our employees. We are an institution that values its employees, ensures their rights are used correctly, contributes to their individual development, and aims to provide competence by offering equal opportunities without discrimination based on religion, language, or race during recruitment.

Three of our employees are women.

## 6. Social Initiatives

- Earthquake victims have been provided free accommodation and meals at our hotel.
- Volunteer staff and prepared packages were sent to the earthquake-stricken area.
- Separation is made in our kitchen for giving food leftovers to street animals.

## 7. Cultural Initiatives

In presenting cultural heritage; under the supervision and control of Preservation Boards, we utilize the authentic elements of traditional and contemporary local culture in our hotel's kitchen, design, and decoration. Regional crafts, designs, or cuisines are offered to guests at our hotel.

Examples of Introducing and Preserving Cultural Heritage;

- Our hotel is located in the Cappadocia region, in Uçhisar town, within an hour's walking distance to historical sites, museums, and churches.
- According to the concept, region-specific decorative materials are used in rooms and social areas.
- Local meals are served in the restaurant, and emphasis is placed on promoting local gastronomy in our kitchen.
- Our hotel's website provides information on nearby historical sites, contributing to the promotion of "Turkish Cultural Heritage."
- Staff members are guided to visit archaeological sites in the region to familiarize themselves with the local culture and history.